

**MINUTES OF THE 145<sup>TH</sup> MEETING OF THE INSTITUTE BODY HELD  
ON WEDNESDAY, THE 15<sup>TH</sup> MAY, 2013 AT 4.30 P.M. IN THE  
COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH & FAMILY  
WELFARE, NIRMAN BHAWAN, NEW DELHI.**

\*\*\*\*\*

The 145<sup>th</sup> meeting of the Institute Body of AIIMS, New Delhi was held on Wednesday, the 15<sup>th</sup> May, 2013 at 4.30 P.M. in the Committee Room, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi and the following members attended the meeting:-

- 1) Shri Ghulam Nabi Azad, -- President  
Hon'ble Union Minister of Health & F. W.,  
Nirman Bhawan,  
**New Delhi-110 011**
- 2) Smt. Sushma Swaraj, -- Member  
Hon'ble Member of Parliament (Lok Sabha),  
8, Safdarjung Lane,  
**New Delhi - 110 011**
- 3) Shri Motilal Vora, -- Member  
Hon'ble Member of Parliament (Rajya Sabha),  
33, Lodhi Estate,  
**New Delhi - 110 011**
- 4) Shri Keshav N. Desiraju -- Member  
Secretary to the Govt. of India,  
Ministry of Health & Family Welfare,  
Nirman Bhawan,  
**New Delhi - 110 011**
- 5) Dr. Jagdish Prasad, -- Member  
Director General of Health Services,  
Government of India,  
Nirman Bhawan,  
**New Delhi - 110 011**
- 6) Shri S.K. Srivastava, -- Member  
Addl. Secretary & Financial Adviser,  
Ministry of Health & Family Welfare,  
Nirman Bhawan,  
**New Delhi - 110 011**

- 7) Dr. S.P. Agarwal, -- Member  
Secretary General,  
Indian Red Cross Society,  
Rafi Marg,  
**New Delhi.**
- 8) Dr. K.K. Talwar, -- Member  
Chairman,  
Board of Governors,  
Medical Council of India,  
Pocket-14, Sector-8, Dwarka Phase-I,  
New Delhi
- 9) Dr. M.K. Bhan, -- Member  
F-14, Hauz Khas Enclave,  
**New Delhi.**
- 10) Dr. Ramakant Panda, -- Member  
Vice-Chairman,  
Asian Heart Institute,  
Bandra East,  
**Mumbai.**
- 11) Dr. Abdul Hamid Zargar, -- Member  
Medical Director,  
Advance Centre for Diabetics and  
Endocrine Care,  
National Highway, Gulshan Nagar, Nowgaon,  
**Srinagar-190 015**
- 12) Dr. R.C. Deka, -- Member-Secretary  
Director & Chief Executive Officer,  
All India Institute of Medical Sciences,  
Ansari Nagar,  
**New Delhi - 110 029**

Dr. Jyoti Mirdha, Hon'ble Member of Parliament (Lok Sabha); Shri Ashok Thakur, Secretary, Department of Higher Education; Prof. Dinesh Singh, Vice-Chancellor, Delhi University; Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai and Prof. K.C. Pandey, Lucknow University, Lucknow could not attend the meeting.



Dr. Sundeeep Kumar Nayak, Jt. Secretary, Ministry of Health & Family Welfare attended the meeting as a Special Invitee.

Dr. Shashi Wadhwa, Dean (Academic); Dr. D.K. Sharma, Medical Superintendent; Dr. R.S. Shukla, Dy. Director (Admn.) and Shri Sandeep Lall, Sr. Financial Adviser also attended the meeting.

The President welcomed the IB Members to the 145<sup>th</sup> meeting of the Institute Body. He introduced two new Members attending the meeting- Mr. Keshav Desiraju, Health Secretary and Mr. Sanjay Srivastava, AS & FA,- and extended them a warm welcome.

The President said that the All India Institute of Medical Sciences, New Delhi is a premier institute of the Government of India in the area of medical education, research and patient care. The unflinching faith of the people of this country in AIIMS is manifested in the staggering figures of patients that visit the Institute daily. AIIMS needs no other testimonials. He congratulated the faculty, staff and the students for the excellent work being done at AIIMS.

He informed the IB Members that recently there have been additions to the Infrastructure at AIIMS like the new OPD at Jhajjar, and underground parking facility at AIIMS Campus. The Convergence Block is also in the advanced stage of construction and is expected to be completed by September, 2013.

He also observed that 145<sup>th</sup> meeting of IB has been convened to specifically discuss the selection of the new Director and for adopting the eligibility criteria for the same. He added that, IB will also be discussing and confirming the minutes of the last IB meeting, action taken report on last IB meeting, besides taking note of the minutes of last three GB meetings.



The President requested for active participation and valuable inputs from IB Members and, they requested the Director, AIIMS to take up the agenda items.

The Director also welcomed the President and the Members to the 145<sup>th</sup> meeting of the Institute Body and specifically welcomed the newly nominated members, Shri Keshav N. Desiraju, Secretary, Ministry of Health & Family Welfare and Shri S.K. Srivastava, Addl. Secretary & Financial Adviser, Ministry of Health & Family Welfare, to the meeting since they had been invited to the meeting of the Institute Body for the first time.

Director also mentioned that Dr. Sundeep Nayak, Joint Secretary, Ministry of Health & FW and Dr. R.S. Shukla, Deputy Director (Admn.) AIIMS were attending the meeting for the first time, and he extended his welcome to both of them.

Director also informed that several projects have been undertaken for the improvement of infrastructure at AIIMS. Some projects (like OPD at Jhajjar & Underground Parking Facility) have been completed while others (like Convergence Block) and Hostel blocks are at different stages.

With the approval of the Chair, Dr. R.S. Shukla, Dy. Director (Admn.) presented the agenda items for discussion.

**ITEM No.IB-145/1**

**COFIRMATION OF THE MINUTES OF INSTITUTE BODY MEETING HELD ON 16<sup>TH</sup> JANUARY, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

It was informed by the Dy. Director (Admn.) that observations on the minutes were received from Dr. Jyoti Mirdha in March, 2012. Observations



made by her were placed at Annexure-II to the agenda item 145/1 for discussion and decision whether these could be incorporated in the minutes.

Health Secretary informed that some observations pertained to 143<sup>rd</sup> meeting of the Institute Body which was held in 2010. Smt. Sushma Swaraj, Hon'ble Member of Parliament was of the view that only the members present in that (143<sup>rd</sup>) meeting would be in a position to comment. The Director informed that Dr. Mirdha was not happy with the recording of the minutes and she in her observations has given inputs for the consideration of Institute Body and their incorporation in the minutes.

Smt. Sushma Swaraj opined that the minutes of the meeting should be circulated within a period of 15 days and if any member had any reservations or objections, the same should be raised within 2 weeks of circulation. She pointed out that the observations made by Dr. Mirdha were being discussed after a long gap. Dr. R.S. Shukla informed that the observation of Dr. Jyoti Mirdha were received in March, 2012 and were circulated as part of agenda for the 145<sup>th</sup> meeting of Institute Body.

Dr. R.S. Shukla also informed the members that another letter dated 15/5/13 was received from Dr. Jyoti Mirdha copies of which have been circulated to the members. The President asked Dr. Shukla to read out the letter.

On the issue of time-bound preparations and circulation of minutes, the views of Dr. Mirdha were appreciated by the members of Institute Body. The relevant portion of the letter is reproduced below:

"I would therefore, suggest that a definite procedure and time frame may be laid down for the purpose, to make the mechanism serve its intended aims and objectives. If the suggestion meets the approval of the IB, the draft minutes should be circulated within two weeks of the concerned IB meeting seeking observations, thereupon, of the Members. The minutes and observations, if any, of the Members should be circulated along with comments of IB Secretariat, amongst the Members within two weeks of receipt of observations, if any, for

on-file consideration and return within two weeks. The final minutes should be circulated for information/confirmation of members within a week, thereafter. This would not only make the entire mechanism of decision making more professional and transparent but would also facilitate members to follow-up the action being taken in pursuance of these minutes/decision. Once this is done, the final action taken only need to be placed in the next IB meeting for ratification.”

Smt. Sushma Swaraj suggested that the operative part of the letter of Dr. Jyoti Mirdha regarding circulation of minutes and incorporation of the objections/observations, if any, in the minutes, etc. should be agreed to. Dr. R. C. Deka, Director, expressed his agreement and added that the observations of IB members on draft minutes should be circulated with the approval of President AIIMS. Endorsing the view of Smt. Sushma Swaraj, the President said that the suggestions of Dr. Jyoti Mirdha and Dr. Deka should be accepted. Smt. Sushma Swaraj added that minutes of the 144<sup>th</sup> meeting should be confirmed without amendments.

The Institute Body decided that the mechanism with regard to circulation of minutes, inviting and incorporating the observations/suggestions of the members, etc. as suggested by Dr. Jyoti Mirdha in her letter be adopted.

Accordingly, the minutes of the 144<sup>th</sup> meeting of the Institute Body were confirmed without any amendment.

**ITEM No.IB-145/2**

**ACTION TAKEN ON THE MINUTES OF THE 144<sup>TH</sup> MEETING OF THE INSTITUTE BODY HELD ON 16.01.2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

---

The Action taken report was presented by D.D. (Admn).

Smt. Sushma Swaraj wanted to know the status of people appointed as Asstt. Professor on contractual basis as pointed out by Dr. Jyoti Mirdha. It was informed by Director that the vacant posts were advertised and these



appointments were made pending the regular meeting of the Standing Selection Committee. Director further added that contractual appointments were made to ensure that the patient care activities should not suffer on account of vacation and other kinds of leave availed by faculty. In a reply to a query from Smt. Sushma Swaraj, Director clarified that the candidature of that contractual appointees was considered for appointment on regular basis based on their merit and some of them were found suitable by the Selection Committee for regular appointment. DGHS pointed out that vacations and leave being availed by the faculty at AIIMS was the regular feature and he observed that merely on these grounds, contractual appointments should not have been made. He termed such contractual appointments as wrong practice.

Dr. Abdul Hamid Zargar pointed out that there was a huge shortage of faculty as there was no recruitment to in the Institute for many years. He added that recruitment of 99 Assistant Professors in 2011-12 on regular basis shows that there was shortage of faculty and contractual appointments were justified. Dr Deka, Director, informed that recruitment to faculty posts could not be held since 2003, therefore, there was no faculty at the level of Asstt. Professor. He also mentioned that at present, there was no vacancy of Asstt. Professors except the newly created posts. Director also added that 37 posts of Professors were recently advertised, but the selection process has been put on hold as per the direction of the Ministry. As regards the issue of appointment of 5 consultants raised by Dr. Jyoti Mirdha, Director informed that out of those 5 consultants, only two were still working – a PRO and an Architect. The Protocol Officer, who is looking after the VIP care, would be relieved once the Public Relations Officer already selected, joins. Services of the other consultant, who is an architect, are still required, The President also endorsed the need of an architect Consultant in Engineering Wing at AIIMS.

Actions Taken were accordingly noted.



7



**ITEM No.IB-145/3**

**TO CONSIDER THE MINUTES OF THE 146<sup>TH</sup> GOVERING BODY MEETING HELD ON 16<sup>TH</sup> JANUARY, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

---

**ITEM No.IB-145/4**

**TO CONSIDER THE MINUTES OF THE 147<sup>TH</sup> GOVERING BODY MEETING HELD ON 14<sup>TH</sup> APRIL, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

---

**ITEM No.IB-145/5**

**TO CONSIDER THE MINUTES OF THE 148<sup>TH</sup> GOVERING BODY MEETING HELD ON 22<sup>ND</sup> OCTOBER, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

---

(Items No.IB-145/3, IB-145/4 and IB-145/5 were taken up together.)

The Director informed that the minutes of the Governing Body meetings were approved as well as confirmed by the Governing Body itself. He also informed that reporting the decision taken and actions taken on such decisions of the Governing Body to the Institute Body was merely a formality.

The minutes of the Governing Body meetings held on 16.01.2012, 14.04.2012 and 22.10.2012 were taken note of by the Institute Body.

**ITEM No.IB-145/6**

**TO CONSIDER THE GUIDELINES, QUALIFICATIONS, SELECTION-CUM-SEARCH COMMITTEE AND THE PROCEDURE FOR SELECTION TO THE POST OF DIRECTOR, AIIMS, NEW DELHI.**

---

Dr. R.S. Shukla, Deputy Director (Administration), informed that as per the orders bearing No.V.16020/19/2012-ME.I dated 14<sup>th</sup> March, 2013





received from the Ministry of Health & Family Welfare, a Search-cum-Selection committee has been constituted. The Search-cum-Selection Committee so constituted is headed by President, AIIMS as its Chairman with following:-

1.	Director-General of Health Services, MoH&FW	Ex-Officio
2.	Director-General, Indian council of Medical Research/Secretary, Department of Health Research, MoH&FW	
3.	Vice-Chancellor, Delhi University	
4.	Secretary, Department of Higher Education, M/o Human Resource Development	
5.	Principal Scientific Adviser to the Hon'ble PM	
6.	Director-General, Council of Scientific and Industrial Research	
7.	Dr. M.K. Bhan	Member
8.	Dr. S.P. Agarwal, SG, IRCS	
9.	Dr. R.A.Badwe, Director, Tata Memorial Hospital, Mumbai	
10.	Shri Keshav N Desiraju, Secretary (Health & Family Welfare), MoH&FW	Member-Secretary

He further informed that the first meeting of the said Search-cum-Selection Committee was held on 5<sup>th</sup> April, 2013 at Nirman Bhawan in the Ministry of Health & Family Welfare and it was decided that this issue should be placed before the Institute Body for its consideration and for endorsement of the Search-cum-Selection Committee that has been constituted. The issues for consideration before the Institute Body were given in the "Background" of the agenda item and the guidelines adopted for selection process in 2008 were given in Annexure-III to the Agenda Item. He apprised the members that these guidelines were sent to the Institute after consideration by the Ministry and were adopted for selection of the current incumbent of Director. He read out




the qualification, scale of pay, upper age limit and other eligibility criteria which were adopted last time.

Dr. Shukla also informed that at the time of selection of the current incumbent to the post of Director, the pay-scale was Rs.26,000/- fixed under 5<sup>th</sup> CPC which was raised to Rs.80,000/- under 6<sup>th</sup> CPC. He also pointed out that as per the AIIMS & PGIMER (Amendment) Act 2007, the tenure of Director was fixed for 5 years or until the age of 65 years, whichever was earlier.

The President AIIMS informed the members that a meeting for Search cum Selection Committee was held on 5.4.2013 and the main issue discussed and debated in the meeting related to the upper-age limit for the prospective candidates who will be eligible for the post of Director AIIMS, New Delhi. He also stated that in respect of many appointments (like Chief Justice of India or Secretaries to Govt. of India) the incumbents may have only a short tenure of one or two years and therefore, the present upper-age limit of 60 years in case of Directors could be raised to 62 years. This increase in upper age limit would also enable many candidates in and outside the AIIMS, New Delhi to apply for the position.

Smt. Sushma Swaraj, Hon'ble Member of Parliament, was of the view that the positions like Chief Justice of India or Secretaries to Govt. of India are filled up based on seniority of eligible candidates, whereas the post of Director, AIIMS New Delhi is a selection post. The senior-most Professor does not automatically get selected for the post of Director AIIMS. She added that considering the nature and responsibilities of the job, there is a need for stability of tenure for the post of Director, New Delhi. Therefore, she observed that the proposed increase in upper age limit to 62 years will ensure the minimum tenure of 3 years (for those who get selected at the age of 62 years) is reasonable and may be considered by the Institute Body if there is no objection.



Smt. Sushma Swaraj also added that this upper age limit could be made applicable for the post of Director for new AIIMS in other parts of India.

Shri Sanjay Kumar Srivastava, Additional Secretary and F.A., said that the recruitment rules for the post of Director should not be changed frequently to suit some candidates.

Shri Keshav Desiraju, Secretary Health and Family Welfare, clarified that there were no recruitment rules for the post of Director. The guidelines and criteria for the selection of Director are discussed and decided by the Institute Body and accordingly the selection of Director is carried out.

Dr. R.S. Shukla, Dy. Director (Admn) informed the members that the issue of upper age limit was discussed in the Institute Body meeting held on 17.7.2008 and some Institute Body members were of the view that upper age limit should be enhanced to 62 years. However this could not be accepted as the advertisement for the post of Director had already been published and 69 applications had been received.

Smt. Sushma Swaraj, categorically stated that the increase in upper age limit from 60 to 62 years was not being proposed to suit any particular individual. Many candidates from AIIMS, New Delhi and outside would be able to apply if the upper age limit were raised from 60 to 62 years.

Dr. Sundeep Nayak, Joint Secretary, MOHFW, clarified that the decision about the upper age limit in this meeting may not be applicable to other AIIMS as the Institute Bodies of respective AIIMS would be responsible for taking such decisions.

Smt. Sushma Swaraj, also clarified that the increase in upper age limit from 60 to 62 years does not mean that the tenure of Director would be



only 3 years. She added that it would be at least 3 years and up to 5 years depending upon the age of candidate who is selected for the post.

Dr. M.K. Bhan emphasised the need for consistency in the application of guidelines and criteria in the selection of Director AIIMS, New Delhi. Any changes including change in the upper age limit, should be maintained for next 10-15 years. He added that stability of tenure was very important for the position of the Director.

Dr. R.C. Deka, Director, AIIMS, New Delhi expressed the view that the post of Director AIIMS was a tenure post and, therefore, restricting it to 3 years may not be good. Citing an example, he informed the Institute Body that Dr. P. Venugopal was selected as Director at the age of 61 and he was given a tenure of 5 years. Therefore, a tenure of 5 years should be given to Director AIIMS, New Delhi regardless of the age at which he/she enters upon this office.

Shri Keshav Desiraju, Secretary, Health & FW clarified that as per the All India Institute of Medical Sciences and the Postgraduate Institute of Medical Education and Research (Amendment) Act 2007, the Director "shall hold office for a term of 5 years from the date from which he enters upon his office or until he attains the age of 65 years whichever is earlier". Therefore this Act will have to be amended if the suggestion of the Director AIIMS is considered.

The President AIIMS pointed out that AIIMS, New Delhi occupies a pre-eminent position among Medical Institutions in India. Besides teaching and research, AIIMS, New Delhi caters to a very large number of patients from all over India and therefore the position of the Director assumes great importance. He also endorsed the view expressed by Smt. Sushma Swaraj that the increase in upper age limit to 62 years will ensure a tenure of at least 3 years for the new Director.

Shri Motilal Vora, Hon'ble Member of Parliament, also endorsed the proposal of raising the upper age limit for prospective candidates to 62 years.



Dr. R.S. Shukla, Dy. Director (Admin) informed that during the last selection in 2008, a panel of 2 candidates was prepared by the Search-cum-Selection Committee and placed before the Institute Body.

Smt. Sushma Swaraj suggested that a panel of 3 candidates should be prepared this time and brought before the Institute Body. Her suggestion was endorsed by the President, AIIMS.

Dr. K.K. Talwar, Chairperson, MCI, suggested that there should be no advertisement and the candidates should be considered only on nomination basis.

Dr. M.K. Bhan suggested that the post should be advertised as well as nominations should be accepted.

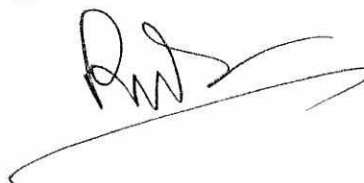
The President said that an open advertisement should be brought out in order to give opportunity to every eligible candidate to apply for the post.

Smt. Sushma Swaraj suggested that in case of nominations, no Institute Body member should be allowed to nominate anyone for the post of Director as there could be a conflict of interest.

Dr. M.K. Bhan suggested that Search-cum-Selection Committee may consider visiting the AIIMS, New Delhi for an interaction with the faculty.

Dr. Jagdish Prasad, DGHS expressed his strong opposition to this suggestion of Dr. Bhan.

Dr. S.P. Aggarwal, Secretary General, IRCS, pointed out that the use of word "high" before the "postgraduate qualification" in essential qualification clause was superfluous. Other members also agreed and it was decided to drop the word "high" from the qualification.



After detailed deliberations and discussions the following decisions were taken.

- (i) The upper age limit for prospective candidates will be raised from 60 to 62 years.
- (ii) The tenure of the post will be for 5 years or up to the age of 65 years whichever is earlier.
- (iii) The post will be advertised as well as nominations will be invited except from members of Institute Body.
- (iv) The Search-cum-Selection Committee will prepare a panel of 3 candidates for consideration of Institute Body.
- (v) The pay and allowances will be revised as per the current pay scale.
- (vi) The constitution of the Search-cum-Selection Committee as conveyed by the Ministry of Health and Family Welfare vide letter No. V.16020/19/2012-ME.I Dated 14th March, 2013 is endorsed.

Based on the discussions the revised guidelines and criteria for the selection of Director, AIIMS, New Delhi are given in Annexure-I. The guidelines used for the selection of Director in 2008 are given in Annexure-II.

The meeting ended with a vote of thanks to all present.



17/7/13

**GUIDELINES FOR THE SELECTION FOR THE POST OF DIRECTOR, ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI**

**BACKGROUND**

The tenure of the present Director, All India Institute of Medical Sciences, New Delhi is going to end on 30<sup>th</sup> September, 2013. Following are the guidelines regarding various aspects of Selection (qualification, upper age limit, tenure etc.) of the new Director, AIIMS, New Delhi:

**1. SEARCH-CUM-SELECTION COMMITTEE:**

(i) A Search-cum-Selection Committee has been constituted with following composition:

1.	Shri Ghulam Nabi Azad, Minister of Health & Family Welfare/President of AIIMS.	Chairman
2.	Director-General of Health Services, MoH&FW	Ex-Officio
3.	Director-General, Indian council of Medical Research/Secretary, Department of Health Research, MoH&FW	
4.	Vice-Chancellor, Delhi University	
5.	Secretary, Department of Higher Education, M/o Human Resource Development	
6.	Principal Scientific Adviser to the Hon'ble PM	
7.	Director-General, Council of Scientific and Industrial Research	
8.	Dr. M.K. Bhan	
9.	Dr. S.P. Agarwal, SG, IRCS	
10.	Dr. R.A.Badwe, Director, Tata Memorial Hospital, Mumbai	
11.	Shri Keshav N Desiraju, Secretary (Health & Family Welfare), MoH&FW	Member-Secretary



(ii) The Search-cum-Selection Committee will prepare a panel of 3 candidates for the post of Director, AIIMS, New Delhi for consideration of Institute body.

## **2. ELIGIBILITY CRITERIA:**

- (i) Citizens of India including Non Resident Indians & Persons of Indian Origin are eligible to apply.

## **3. QUALIFICATION:**

### **ESSENTIAL QUALIFICATION/EXPERIENCE:**

- (i) A postgraduate qualification (earlier it was "high postgraduate") in Medicine or Surgery or Public Health & their branches.
- (ii) Teaching and/research experience of not less than ten years.
- (iii) Twenty-five years standing in the Profession.
- (iv) Extensive practical & administrative experience in the field of medical relief, medical research, medical education or public health organization and adequate experience of running an important scientific educational institution either as its Head or Head of Department.

## **4. UPPER AGE LIMIT:**

Up to 62 years (earlier it was 60 years)

## **5. PAY & ALLOWANCES:**

- (i) Rs. 80,000/- (fixed) plus NPA of 25% of basic pay but Pay + NPA does not exceed Rs. 85,000/-.
- (ii) Residential accommodation will be provided in the Institute's campus on payment of standard rent under F.R. 45 or 10% of pay, whichever is less.
- (iii) Other allowances as admissible.





## 6. TENURE OF POST:

As per the provision of the AIIMS & PGIMER (Amendment) Act, 2007 **the Director shall hold office for a term of 5 years from the date on which he/she enters upon his/her office or until he/she attains the age of sixty-five (65) years, whichever is earlier.**

## 7. PROBATION:

- (i) Probation period will be for One year

## 8. PROCEDURE FOR APPLICATION/NOMINATION:

- (i) Eligible candidates can apply for the post quoting the number and date of Advertisement in a plain sheet of paper enclosing his/her curriculum vitae and photocopies of other relevant documents. The application is to be sent to **Dr. R.S. Shukla, Deputy Director (Admn.), Director's Wing, Teaching Block, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029** by Registered Post/Speed Post.
- (ii) The last date of receipt of application will be **(To be decided)**.
- (iii) National & International Medical Education and Research Institutions may nominate suitable candidates. For this purpose the Deputy Director (Admn.), All India Institute of Medical Sciences, New Delhi would circulate the advertisement to reputed National & International Institutions.
- (iv) Vice Chancellors of Indian Universities may also send their nominations to Deputy Director (Admn.), All India Institute of Medical Sciences, New Delhi.
- (v) Members of Institute Body will not nominate any candidate.
- (vi) This information will also be put up on the website of AIIMS, New Delhi & Ministry of Health & FW for wider dissemination.



**MOST IMMEDIATE**  
**BY HAND**

F.No.V.16020/1/2008.-ME-I  
Government of India  
Ministry of Health & Family Welfare

Nirman Bhawan, New Delh-110011  
Dated the 2<sup>nd</sup> May , 2008

To

The Director  
All India Institute of Medical Sciences  
Ansari Nagar  
New Delhi-110029.

Sub.: Recruitment for the post of Director, All India Institute of Medical Sciences, New Delhi.

Sir,

I am directed to refer to AIMS proposal No.F.1-1/2008-Estt.I dated 31.1.2008 on the subject noted above and to send herewith the guidelines, along with the prescribed qualification, and the procedure to be adopted for recruitment for the post of Director, AIMS, New Delhi. It is requested that the Institute may immediately take appropriate action for the advertisement for calling nominations for filling up of vacant post of Director, AIMS as approved by the MO.

Yours faithfully,

*(Signature)*  
(BENOY CHOUDHURY)  
Under Secretary to the Govt. of India  
Tele-fax :011-23061986

Encl: as above

*(Signature)*  
D D CAJ

*(Signature)*  
215/08

for prompt necessary action-

*(Signature)*

*(Signature)*

*(Signature)*

28

GUIDELINES FOR THE POST OF DIRECTOR, ALL INDIA  
INSTITUTE OF MEDICAL SCIENCES, NEW DELHI

1. BACKGROUND

This is regarding appointment of Director, AIIMS. The post fell vacant as the tenure of Director, AIIMS ended on 30.11.2007 due to newly enacted AIIMS & PGIMER (Amendment) Act, 2007. Now Professor T.D. Dogra, is Acting Director of AIIMS. As passed in IB/GB meeting, AIIMS has forwarded the proposal to this Ministry to fill up the vacancy of Director, AIIMS.

2. CURRENT PRACTICE

As per the current practice, nominations for the post of Director are invited from the members of the IB, AIIMS & the Vice Chancellors of the Indian Universities and Heads of the Medical Institutions. The nominations, thus received are scrutinized by the Special Selection Committee (SSC) constituted by the IB. The SSC recommends a suitable candidate for appointment as Director, AIIMS. After due consideration, IB selects a candidate, and the name of the candidate thus selected, is forwarded to ACC for approval.

3. VARIOUS JUDGMENTS RELATING TO APPOINTMENT OF DIRECTOR AIIMS.

- i) In the case of Dr. L.P. Aggarwal Vs AIIMS, the Hon'ble Supreme Court in its judgment dt. 21.07.1992 held that RRs also provide for consideration of retired Government Servant.
- ii) In the case of Dr. S.K. Kacker Vs AIIMS, the Hon'ble Supreme Court of India vide judgment dt. 19.07.1996 in CA No. 12078/1996 had held that resolutions which are inconsistent with statutory rules have no role to play nor do they have any legal efficacy.
- iii) The Hon'ble Supreme Court in the same judgment dt. 19.07.1996 also held that Govt. Servant cannot hold lien on two substantive posts. Therefore, on completion of probation on the post of Director the incumbent loses his lien on the erstwhile post and cannot revert back.
- iv) In the case of Dr. L.M. Nath Vs AIIMS the Hon'ble Supreme Court of India in its judgment dt. 08.11.1995 has recognised the concept of the extension of the tenure by the Institute. The decision to grant extension to the then incumbent to the post of Director (Dr. P.K. Dave) was upheld by the Delhi High Court in its decision dt. 29.11.2002. and the same was also upheld by the Supreme Court in its decision dt. 06.01.2003.

4. AMENDMENT TO AIIMS ACT 2007

The AIIMS and PGIMER (Amendment) Act, 2007 provides as under:-  
"The Director shall hold office for a term of five years from the date on which he enters upon his office or until he attains the age of sixty-five years, whichever is earlier."

5. PMO's RECOMMENDATION

Responding to the comments of the Ministry on the follow up of the Valiathan Committee Report of AIIMS the PMO has suggested certain steps relating to structural alterations of AIIMS and other national level Institutions. Among other things the PMO has opined that "The Selection for the Director's post should be done by a Search-cum-Selection Committee headed by the President of the Institute and consisting of DGHS, DG, ICMR, VC, Delhi University, 4 members of the IB nominated under sub-section (e) and (f) of Section 4. The IB should appoint the Director on

P.K.

3

9

the basis of the committee's recommendation with the prior approval of the visitor".

6. Keeping in view the existing practice for selection of Director, AIIMS, the various judgment of Hon'ble Supreme Court, PMO's recommendations the following revised qualifications are suggested for adoption to select the new incumbent.

#### A. QUALIFICATION

##### (i) ESSENTIAL

- (a) A high postgraduate qualification in Medicine or Surgery or Public Health and their branches.
- (b) Teaching and/research experience of not less than ten years.
- (c) Twenty-five years standing in the Professions
- (d) Extensive practical & Administrative experience in the field of medical relief, medical research, medical education or public health organization and adequate experience of running an important scientific educational institution either as its Head or Head of a Department.

##### (ii) SCALE OF PAY:

- (a) Rs.26,000/- (fixed) plus NPA of 25% of basis pay but pay + DP + NPA does not exceed Rs.44,250/-.
- (b) Residential accommodation will be provide in the Institute's campus on payment of standard rent under F.R. 45 or 10% of pay, whichever is less.
- (c) Other Allowances as admissible.

##### (iii) UPPER AGE LIMIT :

Up to 60 years for Govt. Servants (earlier it was 50 years) / Retired Govt. Servants / specially qualified candidates for direct recruits and promotees.

##### (iv) TENURE OF SERVICE :

As per the provision of the AIIMS & PGIMER (Amendment) Act, 2007 "the Director shall hold office for a term of 5 years from the date on which he enters upon his office or until he attains the age of sixty-five (65) years, whichever is earlier."

(v) PROBATION: One year

##### (vi) OTHER INFORMATION :

- (a) Govt. Servants in service can be appointed as on deputation on Foreign Service ~~upto~~ to a period of five years.
- (b) Retired Government Servants can be considered. *(Age limit as in para 11)*
- (c) Employees of the Institute including Director are not Government Servants.
- (d) Employees of the Institute are entitled to pensionary benefits under the Central Government rules.

*Pr*

(vii). ELIGIBILITY CRITERIA:

- (i) Citizens of India including Non Resident Indians & Persons of Indian Origin.

B. PROCEDURE FOR INVITATION/NOMINATION OF APPLICATION:

- Eligible candidate can apply for the post quoting the number and date of Advertisement in a plain sheet of paper enclosing his curricular vitae enclosing photocopy of other relevant document. The Application may be sent in the name of Shri Shailesh Kumar Yadav, Deputy Director (Admn), AIIMS, Ansari Nagar, New Delhi-110 029 by registered post.
- The last date of receipt of application will be .....
- Member of the Institute Body of AIIMS, Vice Chancellor of Indian Universities may also send their nominations on the above lines.
- International Institutions of Medical Education and Research may also nominate a suitable candidate. For this purpose the DDA, AIIMS would circulate the advertisement to all reputed National & International Institutions.
- This will also be placed on website of AIIMS & Ministry of H&FW.

C. SELECTION PROCESS:

(I) A Search-cum-Selection Committee will be constituted as following:

- |       |  |   |                        |
|-------|--|---|------------------------|
| (i)   | President of AIIMS                                     | : | Chairman               |
| (ii)  | Director General of Health Services, M/o H&FW          | : | Member                 |
| (iii) | DG-cum-Secretary, Deptt. of Medical Research, M/o H&FW | : | Member                 |
| (iv)  | Vice Chancellor of Delhi University                    | : | Member                 |
| (v)   | Four nominees of IB                                    | : | Members (As announced) |
| (vi)  | Secretary (H&FW), M/o H&FW                             | : | Member Secretary       |

(II) The Search-cum-Selection Committee shall search a suitable candidate and recommend his name to the Institute Body of the AIIMS for appointment as Director after obtaining prior approval of the ACC.

*Handwritten signature*